## **Internal Committee**

## **Activities Undertaken**

2021

#### 25th November

## **Awareness Programme**





On 25<sup>th</sup> November, 2021, The Internal Committee (IC) of Dr. R.K.B. law College, Dibrugarh organized an Awareness Programme on "**Protection of Women from all forms of Violence : Issues & Remedies**" in order to observe the "International Day for the Elimination of Violence against Women" at Udalguri Tea Estate, Panitola, Dibrugarh from 2.00 p.m. onwards.

The programme got started with the welcome speech by Sri. Ranjan Nayak, Welfare Officer of the Udalguri Tea Estate. Ms. Doliprabha Kalita, Assistant Secretary of Bharatiya Cha Parishad had highlighted on the objective of organising this awareness programme on Protection of Women from all forms of violence.

Mr. Monjit Hazarika, a student of 5<sup>th</sup> Semester of Dr. R.K.B. Law College, Dibrugarh had thrown light on Sexual Harassment of Women at Work place. Miss Gargita Baruah, a student of 5<sup>th</sup> Semester of Dr. R.K.B. Law College highlighted on the Prohibition of Child Marriage. Then Mr. Ridip Dutta, a student of 3<sup>rd</sup> Semester of Dr. R.K.B. Law College has delivered a very insightful speech on Prohibition of Child Labour with it causes and legal remedies. Thereafter Mr. Krishanu Lucky Saikia, a student of 3<sup>rd</sup> semester of Dr. R.K.B. Law College, Dibrugarh highlighted on the provisions of Protection of Women from Domestic Violence Act, 2005. He also enlightens on various issues and remedies relating to Domestic Violence.

Sri Ajit Borgohain, President of Dibrugarh Bar Association cum Senior Lecturer of Dr. R.K.B. Law College has given an overview relating to Witch Hunting, Sati Dah Pratha, Domestic Violence & other offences committed against women. He also made the audience aware regarding different remedial measures in order to cope up with the problems.

Finally, the vote of thanks was given by Dr. Manomita Paul, coordinator of IC to all the members associated with this outreach awareness programme to make it a grand success.

#### 2024

13th March

# $\label{lem:counseling} \textbf{Awareness cum counseling programme on Gender Sensitization}$





An online awareness and counseling programme was organized jointly by IQAC and the Internal Committee (IC) of Dr. R.K.B Law College on 18<sup>th</sup> March, 2024 on the occasion of International Women's Day, celebrated globally on 8<sup>th</sup> of March every year.

The event commenced with a welcome note by the Coordinator cum Assistant professor, Dr. Manomita Paul emphasizing the object of the programme and the importance of Gender sensitization in today's Society.

The said programme was graced by Dr. Kasturi Gokul, Assistant Professor of National Law University and Judicial Academy, Assam, as the resource person. She highlighted the key provisions and significance of the Prevention of Sexual Harassment (POSH) Act in creating safer and more inclusive environment in workplaces. She also discussed the various aspects, such as defining sexual harassment, establishing internal complaints committees, and the legal mechanisms under the Act.

Participants engaged in interactive discussions, raising queries and sharing experiences related to gender issues and workplace dynamics. Dr. Gokul addressed these queries, providing clarifications and practical advice on fostering a culture of respect and gender equality.

Thereafter, Dr. B. Chetry, Assistant Professor of Dr. R.K.B Law College, delivered vote of thanks and expressed gratitude to the resource person for her valuable insights and informative session. She also thanked all the participants for their active participation and co-operation.

The event concluded with a renewed commitment from all participants to implement the insights gained and work towards building a more inclusive and equitable society.

## 7<sup>th</sup> September

### **Awareness Program on POSH Act**









An awareness program on the "Role of POSH Act in Building a Safe Environment" was jointly organized by the Internal Committees (IC) of DHSK Commerce College, Dibrugarh, and Dr. R.K.B Law College on 7<sup>th</sup> of September 2024. The event was attended by faculty, non-teaching staff, and students. It aimed to create awareness about the importance of the POSH Act in fostering a safe and inclusive environment.

The program began with a welcome address delivered by Dr. K.M. Bhagawati, the Principal of DHSK Commerce College. In his speech, he emphasized the significance of creating a secure and harassment-free environment within educational institutions and workplaces.

Following the welcome address, Dr. Tulika Mottock, Coordinator of IQAC and Presiding Officer of

the Internal Committee, presented a brief history of the POSH Act in India.

The resource person, Dr. Manomita Paul, delivered a comprehensive overview of the POSH Act in the context of UGC Regulations, 2015. She discussed how the act has been incorporated into educational frameworks and explained its relevance in protecting the rights of women students, faculty, and staff. Dr. Paul also emphasized the responsibilities of Internal Committees under the POSH Act and the need for consistent sensitization efforts to ensure safety and justice.

The program concluded with a vote of thanks by the IQAC Coordinator, expressing gratitude to the speakers, participants, and organizing committees for their contribution to the successful event. The program was well-received, with active participation from the audience, making it a fruitful and informative session for all attendees.